MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

THE BUTTE COUNTY OFFICE OF EDUCATION (BCOE)

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its

BUTTE COUNTY OFFICE OF EDUCATION CHAPTER #736 ("CSEA")

Effective July 1, 2022:

CSEA #736 and BCOE agree that when a California (CA) Mini-Corps Program Office Assistant position is vacated, it will no longer be replaced by a bargaining unit position. The newly hired CA Mini-Corps Office Assistants will more appropriately be classified as Student Interns and hired as a Non-Bargaining Unit Employee. There are currently nine (9) Office Assistants in the CA Mini Corps Program.

Historically, Office Assistants in the CA Mini-Corps program were recruited from the tutor pool of college students all over the state of California to aid College Coordinators. When these tutors were brought into the bargaining unit, the classification of Office Assistant was used to identify them; however, the classification of Student Intern is more appropriate. These students are funded by a grant from the California Department of Education to work variable hours, on average 10 hours a week, on the weeks they are scheduled to work.

Mary Sakuma, Superintendent Butte County Office of Education	10/27/2022 Date
JASON Huston, President, CSEA #736	<u>C-23-22</u> Date